



USAG HEIDELBERG

COLONEL WILLIE E. GADDIS

Garrison Commander

16 November 2006

Our Mission: *Manage Army installations to support readiness and mission execution - provide equitable services and facilities, optimize resources, sustain the environment and enhance the well-being of the Military community*

Leading Change for Installation

Excellence



Agenda



- Unit Moves by Garrison
- Community Support
- Summary of Critical Issues
- Assessment



IMCOM EUROPE FY07 Synchronization

CONFERENCE # 3



USAG HEIDELBERG

5th Signal CMD
2nd Signal BDE
7th Signal BDE
18th MP BDE
HQ, AFNE
USAG Mannheim

22nd Signal
BDE
66th MI Group
Stars &
Stripes
USAG
Darmstadt

USAG Darmstadt

USAG Mannheim

USAG Kaiserslautern

21st TSC
29th SUP GP
37th Trans BDE
1st TMCA
USAMMCE
LRMC
USAG-
Kaiserslautern

USAG Heidelberg

HQ, USAREUR
HQ, V CORPS
HQ, 30th MED BDE
HQ, 18th ENG BDE
HQ, 7TH ARCOM
HQ, 1st PERSCOM
HQ, DECA
HQ, AMC-EUR
HQ, IMCOM Europe
HQ, ERM
USAG HEIDELBERG



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Conference #3 USAG HEIDELBERG

18 EN BDE

60 EN DET

243 EN
DET

100 MED
VET

NOV 06 | DEC 06 | JAN 07 | FEB 07 | MAR 07 | APR 07 | MAY 07 | JUN 07 | JUL 07 | AUG 07

V CORPS
ARTY

93 DEN
BN
15 Oct 07

Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
4215	4215	4239	4239	4239	4239	4239	4239	4058	4058

ACTIONS:

Units (E-Units)

=Inactivating Units (E-Units)

=Activate

=Departing

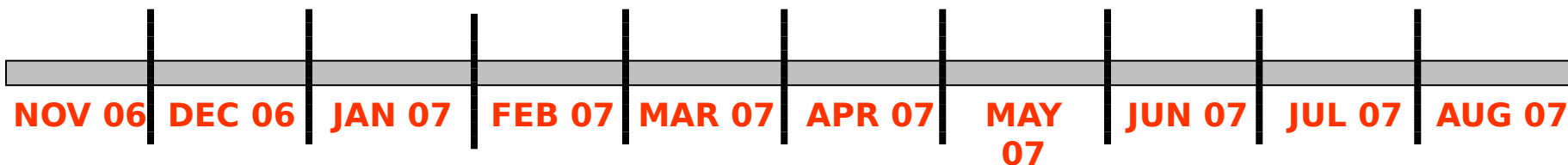
=Convert



Conference # 3

Anticipated Impacts to USAG Services USAG HEIDELBERG

No Impact



Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
4215	4215	4239	4239	4239	4239	4239	4239	4058	4058



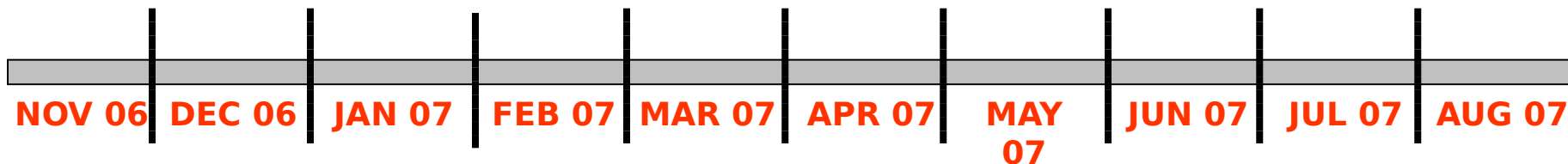
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Anticipated Impacts to Other Agency Services

USAG HEIDELBERG

No Impact



AAFES

DoDDS

DECA

OTHER

Projected Military Population (by month)

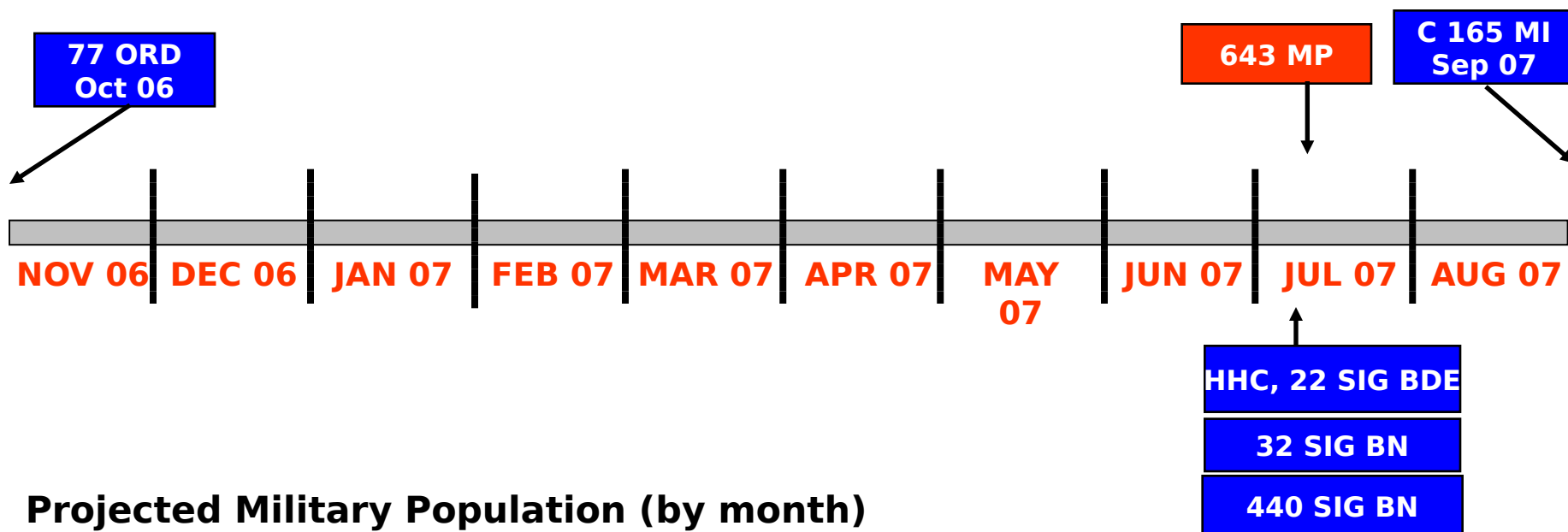
NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
4215	4215	4239	4239	4239	4239	4239	4239	4058	4058



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CONFERENCE # 3

USAG DARMSTADT



ACTIONS: = Inactivating Units (E-1 es) = Departing Units (E-1 es)

= Activate

= Convert



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Conference #3 Anticipated Impacts to USAG Services

USAG DARMSTADT

Babenhausen
MP Station
Closed 7 Nov

Babenhausen
closure
Projected
Feb/Mar
2007

Return of
Babenhausen to
Host Nation
Projected Sep 2007

NOV 06 | DEC 06 | JAN 07 | FEB 07 | MAR 07 | APR 07 | MAY 07 | JUN 07 | JUL 07 | AUG 07

DMWR facilities and services will
resize accordingly based on the population

Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
2750	2650	2500	2000	1850	1600	1500	1450	1350	1300

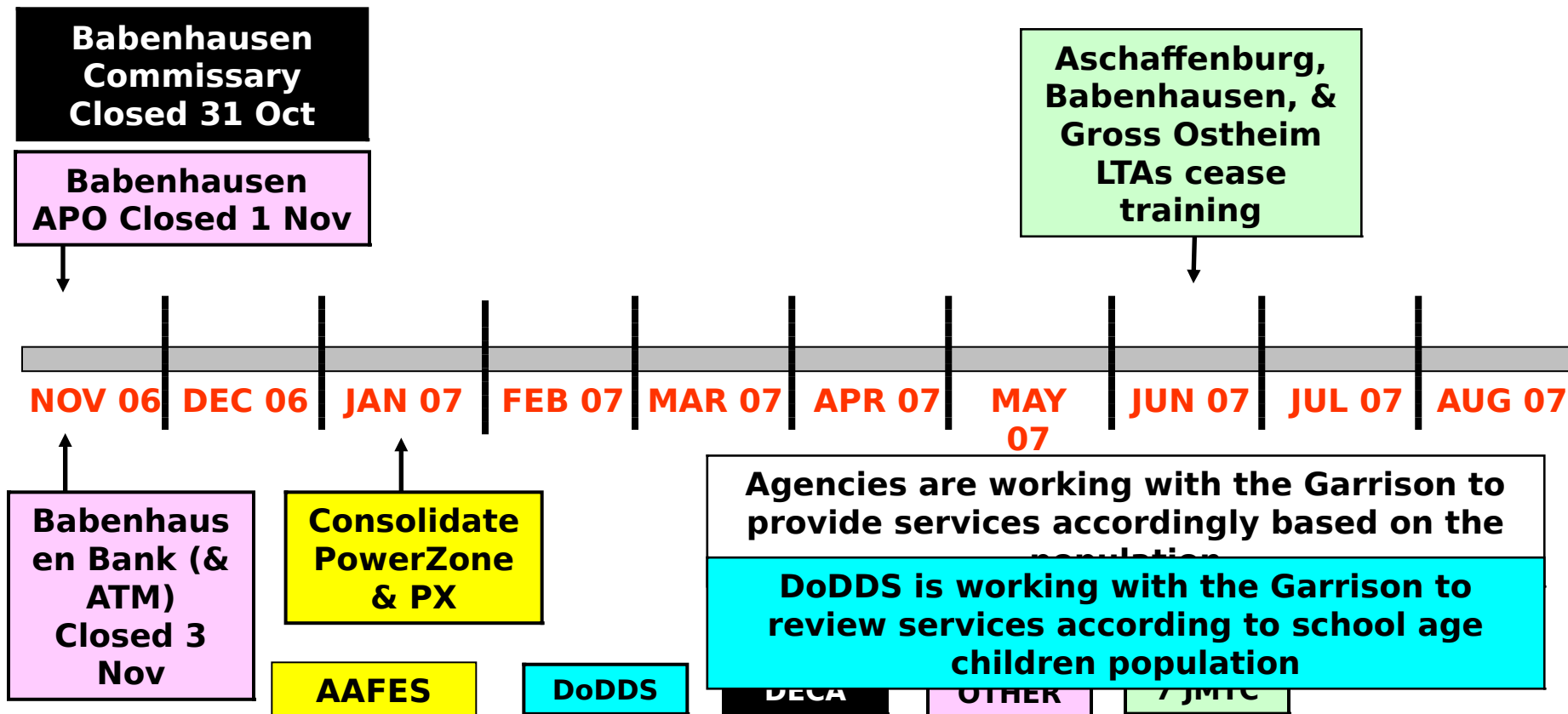


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Conference #3 Anticipated Impacts to Other Agency Services

USAG DARMSTADT



Projected Military Population (by month)

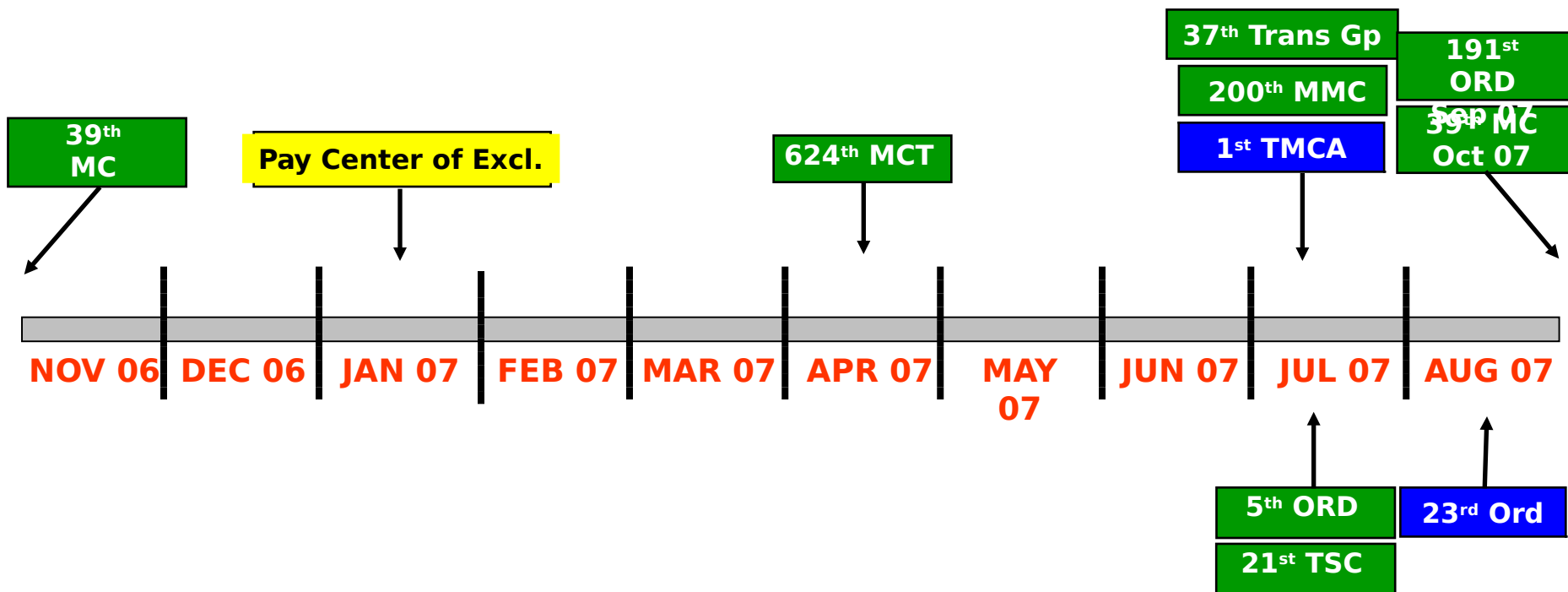
NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
2750	2650	2500	2000	1850	1600	1500	1450	1350	1300



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Conference # 3

USAG KAISERSLAUTERN



Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
5784	5784	5784	5784	5784	5703	5676	5621	5598	5582

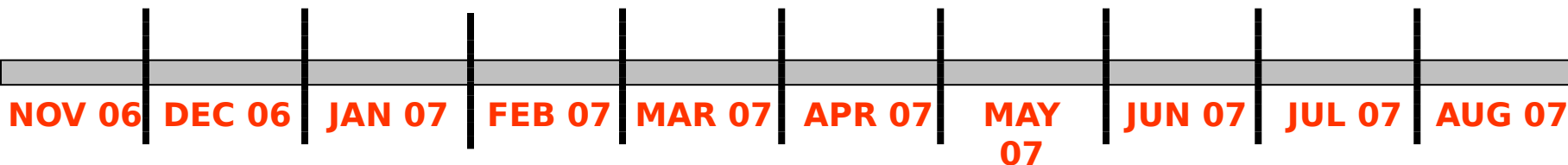
ACTIONS: = Inactivating Units (E-1s) = Departing
 = Activate = Convert



Conference # 3

Anticipated Impacts to USAG Services USAG KAISERSLAUTERN

No Impact



Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
5784	5784	5784	5784	5784	5703	5676	5621	5598	5582



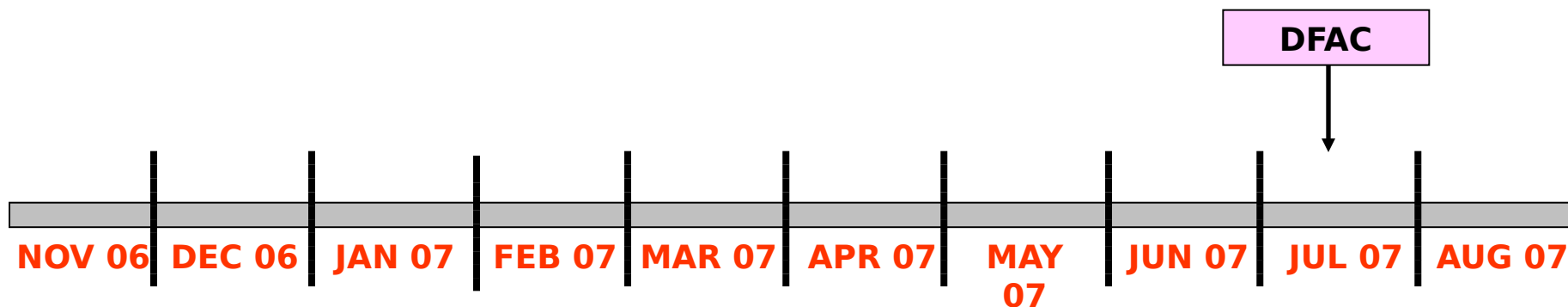
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Anticipated Impacts to Other Agency Services

USAG KAISERSLAUTERN



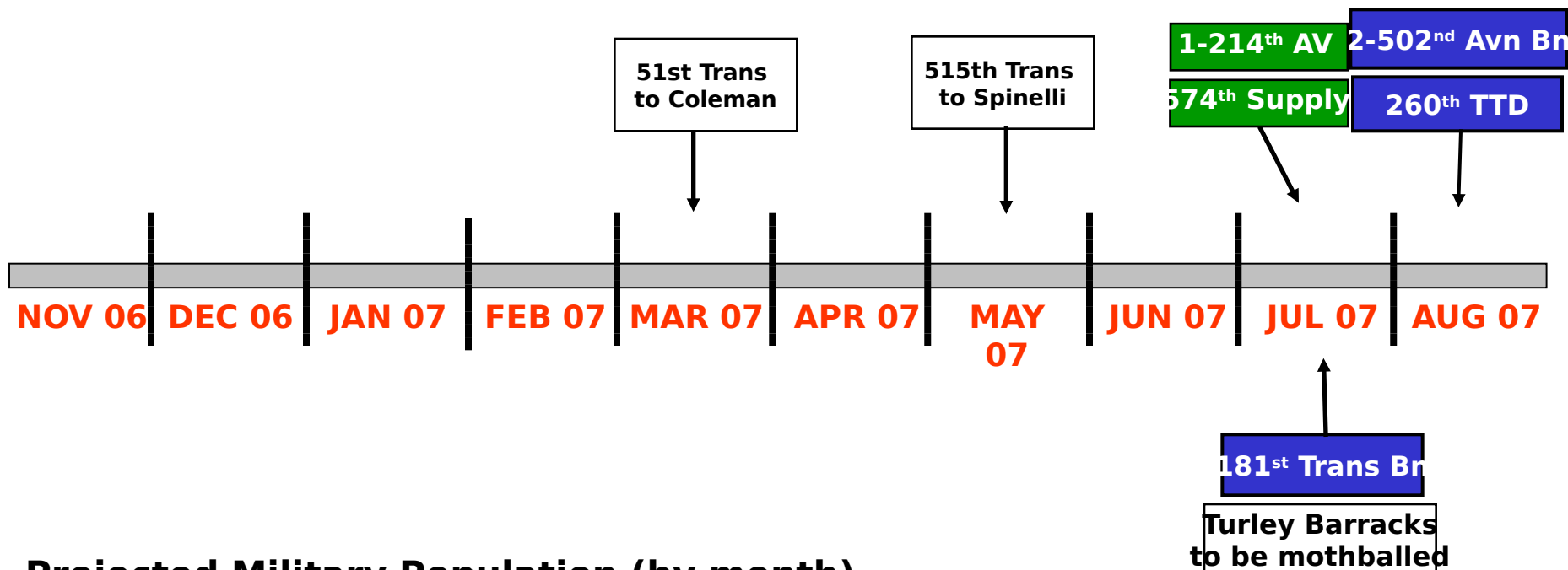
Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
5784	5784	5784	5784	5784	5703	5676	5621	5598	5582



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Conference #3 USAG MANNHEIM



Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
3686	3686	3686	3686	3606	3686	3662	3634	3606	3599

ACTIONS: = Inactivating Units (E-1s) = Departing
 Units (E-1s)

= Activate

= Convert



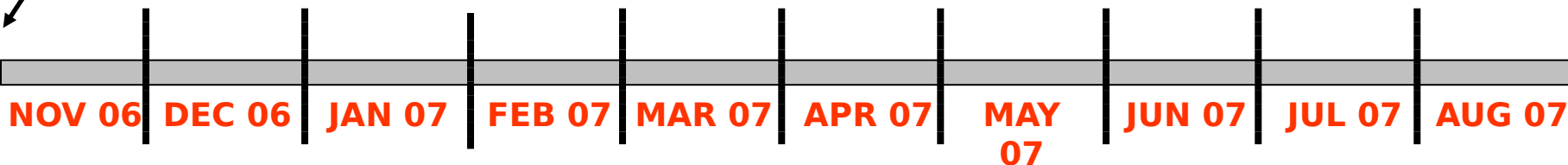
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Conference # 3



Anticipated Impacts to USAG Services USAG MANNHEIM

Turley DFAC
closed
1 Oct 06



Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
3686	3686	3686	3686	3606	3686	3662	3634	3606	3599



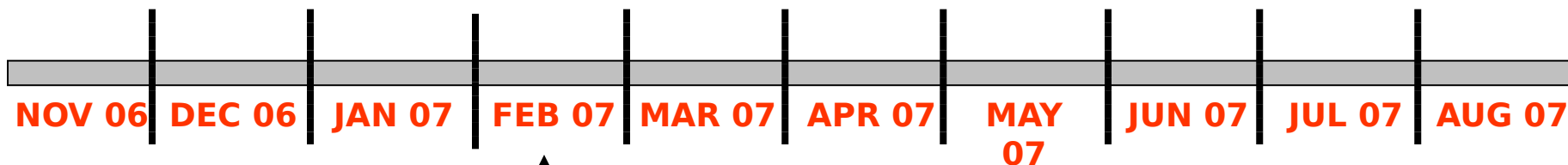
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Anticipated Impacts to Other Agency Services

USAG MANNHEIM

Turley AAFES
closed
1 Oct 06



Turley USAREUR Claim
projected move
to Spinelli
Feb 07

Turley DTST move
to Spinelli
Tentative Feb-Mar 07

AAFES

DoDDS

DECA

OTHER

Projected Military Population (by month)

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
3686	3686	3686	3686	3606	3686	3662	3634	3606	3599



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Conference # 3

USAG HEIDELBERG Issue 1



Issue: Routinely Scheduled Meetings

Lead: USAG-HD PAIO

Assist: IMCOM Europe

Discussion:

It would be helpful for Garrisons to meet regularly with IMCOM Europe SMO to discuss transformation issues and provide a continuous flow of information.

Options:

1. Schedule quarterly meetings between IMCOM Europe SMO and Direct Garrisons.
2. Include Direct Garrisons in IR2 meetings.

Recommendation:

Key planners from IMCOM Europe SMO and the Direct Garrisons should meet regularly to discuss issues and share updates. A routine schedule of meetings would enhance the information flow; more proactive versus reactive.





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USAG HEIDELBERG Issue 2



Issue: Sending unclassified and/or FOUO documents via SIPR.

Lead: USAREUR GR2

Assist: IMCOM Europe

Discussion:

Garrisons have very limited SIPR access. Directorates without SIPR access must go to the DPTMS to retrieve documents that are unclassified or FOUO.

Options:

Email Unclassified/FOUO documents via encrypted NIPRNET.

Recommendation:

Transmitting Unclassified and FOUO documents via encrypted NIPR email will facilitate usage by a wider audience throughout the European theater.





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USAG HEIDELBERG Issue 3



Issue: Retention of Personnel/Staff during Transformation

Lead: IMCOM Europe

Assist: CHRA/CPOC

Discussion:

In a transforming garrison, many personnel will leave for more secure positions elsewhere. Garrisons need an approved avenue in order to offer retention incentives to essential staff.

Options:

Develop an incentive program and identify essential positions throughout IMCOM-Europe that must remain filled.

Recommendation:

Developing an incentive program that will foster a positive avenue for retaining essential employees. Options may include: blocked positions for key staff following closures, temporary promotions, selection preference points, etc.





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USAG HEIDELBERG Issue 4



Issue: Funding for Drayage and Renovation

Lead: USAG-HD PAIO

Assist: IMCOM Europe

Discussion:

Units relocating under USAREUR GR2 directives may require renovation of buildings and drayage. These costs are outside the normal funding requirements.

Options:

Identify resource requirement for drayage/renovation for unit moves directed by USAREUR GR2.

Recommendation:

Identify source of funding for drayage and renovations.





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GARRISON HEIDELBERG OVERALL ASSESSMENT



- Garrison Commanders maintain continuous coordination with tenant units and their higher.
- Address funding shortfalls.
- **Way Ahead:**
The Garrison will continue to provide the highest levels of support throughout the transformation process.



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END OF BRIEF

INSTALLATION MANAGEMENT AGENCY



“Sustain, Support and Defend”